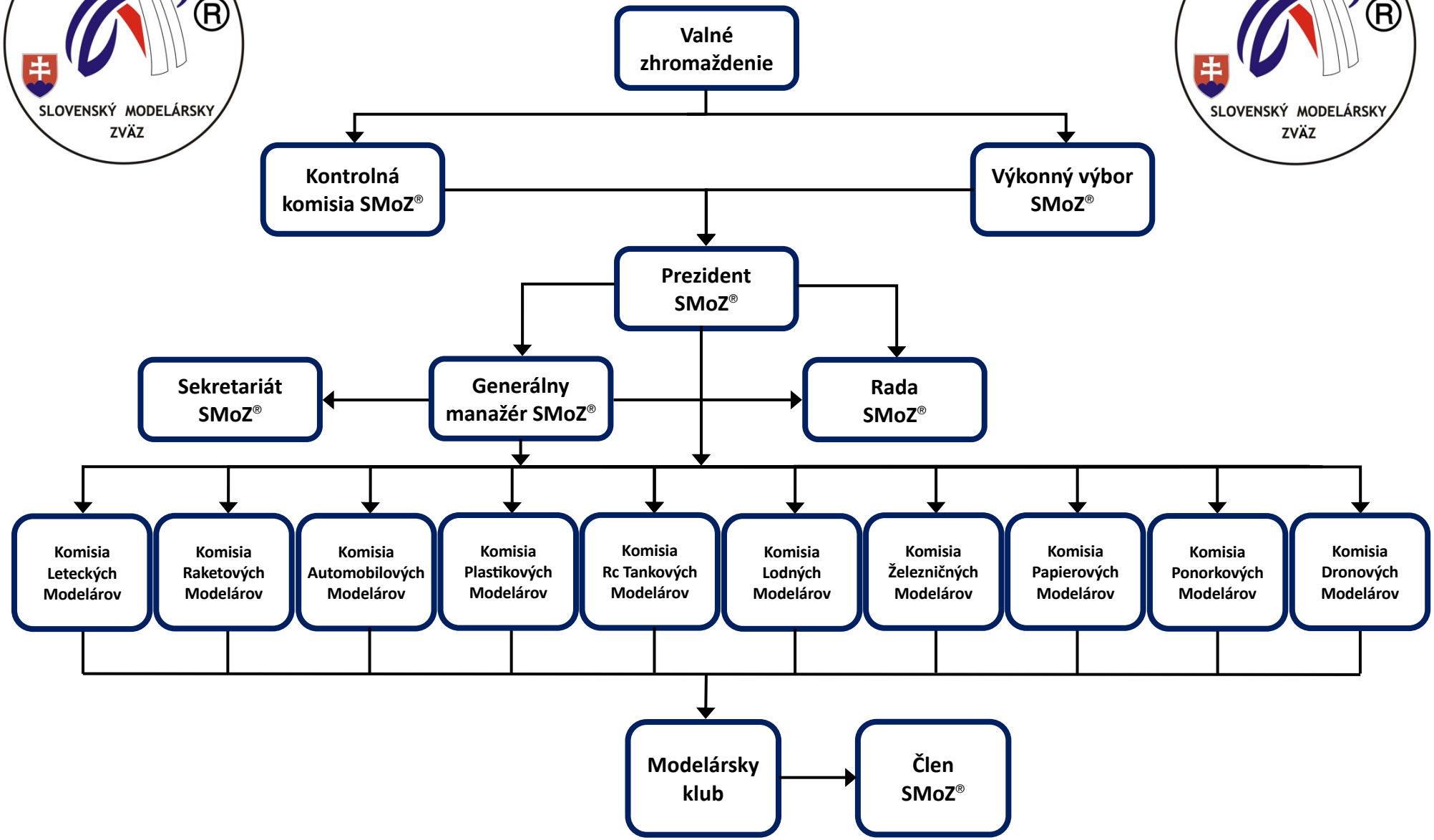Organizačná štruktúra SMoZ®